

Strategic Initiative #5

Facilities

Modern Facilities

1. Develop & Prioritize Partnerships
2. Conduct Analysis of Future Station(s) Needs & Requirements
3. Construct/Renovate Facilities
4. Plan Regional Training Center for Fire, EMS & Other Agencies

Objective 1

Develop & Prioritize Partnerships

| Tactic | Outcome | Accountability | Timeframe |
|---|--|----------------|-----------|
| Ensure future station locations are scalable to long-term needs (e.g., community growth, future consolidation?) | Station location(s) meet current and future needs based on long term plans | | |
| Examine opportunities for equipment sharing, joint purchasing, etc. | Coordinate with other agencies to share and maintain excess equipment. | | |
| Determine training needs, props to be incorporated into any new facilities (e.g., firearms range) | New facility has adequate land and building space for training facilities and/or training props | | |
| Complete benchmarking analysis of size & cost of other area public facility construction projects | Inventory of area police & fire facility projects from 2015 - present | | |
| Determine other community needs to be or that can be accommodated within new facilities (e.g., Interfaith Caregivers) | Examine opportunities for partnerships, service-sharing with other agencies, not-for-profits, etc. | | |

Objective 2**Conduct Analysis of Future Station(s) Needs & Requirements**

| Tactic | Outcome | Accountability | Timeframe |
|---|---|-----------------------|------------------|
| Space Needs Analysis | Contract firm to conduct analysis of space needs for MPD and SOFD | | |
| Determine Combined Police/Fire Building or Stand-Alone Facilities | Analyze feasibility of a combined safety center based on available space, needs, cost, response times, etc. | | |
| Station Location Analysis | Complete analysis on response times to determine general geographic areas suitable for future station locations | | |
| Update Inventory of Potential Sites | Evaluate and determine appropriate sites for further (cost-benefit) analysis | | |
| Cost Benefit Analysis | Complete comprehensive cost-benefit analysis of available options | | |
| Land Acquisition | Negotiate, finance and acquire any identified real estate needed for future station construction | | |

Objective 3**Construct/Renovate Facilities**

| Tactic | Outcome | Accountability | Timeframe |
|--|---|-----------------------|------------------|
| Engage Architectural, Engineering, Other firms as needed | Professional firms engaged to prepare detailed design documents for approval, bidding | | |

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|--|--|--|--|
| Designate Internal Project Team | Project team consisting of representatives from Mequon and Thiensville established | | |
| Approve Design | Design(s) approved by City, Village, SOFD Board | | |
| Finalize Project Financing | Prepare for and secure debt issued financing based on agreed-upon approved cost-sharing formula between City, Village & SOFD | | |
| Bid Project(s) | Project(s) competitively bid for award | | |
| Award Contracts | Construction contract(s) awarded to low responsible bidder(s) | | |
| Manage Project & Construct Facility(s) | Construction Management Firm & Project Team oversee facility construction, completion | | |

Objective 4

Plan Regional Training Center for Fire, EMS & Other Agencies

| Tactic | Outcome | Accountability | Timeframe |
|---------------------------------------|--|-----------------------|------------------|
| Determine Interest & Key Stakeholders | Solicit interest from area agencies (e.g., police, fire, public works, utilities, etc.) and confirm participants | | 2026 |
| Site Selection/Facility | Evaluate and determine appropriate sites for further analysis; complete comprehensive cost-benefit analysis of available options; negotiate, finance and acquire identified real estate needed for future facility | | 2027 |

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|---|---|--|-------------|
| Determine Funding Sources | Establish financing formulas for facility construction and ongoing operations among project participants; Identify available grant funding opportunities to offset initial and/or ongoing costs. | | 2028 |
| Establish Governing Structure | Develop intergovernmental agreement, by-laws, operating budget and other documents in order to specify how facility is to be administered | | 2029 |
| Design-Bid-Construct | Professional firms engaged to prepare detailed design documents for approval, bidding; project competitively bid for award; Construction Management Firm & Project Team oversee facility construction, completion | | 2030 |
| Operationalize & Market Facility Availability | Fully outfit new constructed/remodeled facility for operational use, training; develop materials and market availability of facility to other agencies in the region | | 2031 |